

Corporate social responsibility

If there is an activity that could promote tolerance, respect, and gradually contribute to peace and stability, is sport.

It also leads to the empowerment of many people around the world – regardless of race, gender, religion, or sexual orientation – and achievements in health, education, and social inclusion.

ENVIRONMENTAL SUSTAINABILITY

Sustainable raw materials

We encourage the use of **sustainable raw materials** in all our products along all production process. **We prioritise suppliers that meet well-known environmental and social standards.**



100% of the **transfer paper we use is recycled.**

Our **sublimation dyes** comply with the **OEKO-TEX®** ECO PASSPORT standard, which certifies that they are environmentally friendly and harmless to human health.

All our **packaging and seals** are made with **recycled material.**




Sustainable practices

We are committed to reducing our environmental impact by implementing sustainable practices in our supply chain.

We develop **garments with elements** that promote environmentally friendly actions.

We offer a **repair service** to extend the life of our garments and avoid generating more waste.



We manufacture our garments **in-house** to reduce our carbon footprint.

We design a range of **timeless garments** so you can wear them for longer.

Use of **LED lighting** in our facilities to improve **energy efficiency**.

“Think before you print” We use a digital accounting system to **reduce the number of prints and paper consumption**.

SOCIAL RESPONSIBILITY

Labour rights and employee development

We guarantee fair and safe working conditions for our employees. We promote diversity, equal opportunities, and we also invest in training programs to strengthen the human capital of our organization.

We maintain low absence rates, reflecting our commitment to employee satisfaction.



A group of athletes in blue and orange uniforms huddled together on a field. The image is overlaid with a semi-transparent orange filter.

Sports community

At INVERSE we collaborate with institutions, clubs, and sports associations to help and organize sporting events.

We maintain direct contact with athletes to understand their needs. This way, we can offer the best solutions to them.

We promote an ethical and transparent corporate culture, fulfilling all applicable laws and regulations and promoting transparency and integrity in all operations.

Fighting against COVID-19

2020 will be in the memory of all human beings due to the pandemic Covid-19 which hit the world.

Inverse dedicated its entire production chain to the manufacturing of hospital gowns and masks. It was also the **first Spanish company** to develop sports masks with **UNE 0065:2020 certification**.

We are committed to improve our practices and encourage all our collaborators to do it as well.

Together we must **contribute to the society's well-being**, the environment and ensure a **sustainable future** for ourselves and the generations that will follow us someday.